

## Quality, Environment, Occupational Health & Safety Policy

With industry leading technology and quality, ÖZKAN's core values defined as "responsible", "perfect" and "innovative". While maintaining ethical practices, our main goal is to reach the greatest performance, to protect the nature and the environment, to fulfil the requirements of occupational health and safety, to set an example and make sure its continuity. In order to reach these goals, our quality, environment, occupational health and safety processes and management systems will always get improved, developed and reviewed.

As an organisation that is respectful to the society, we ensure that our activities comply with the laws and compliance obligations related to environment and occupational health and safety. We stay updated in case the laws are changed and take the necessary actions immediately if needed. Therefore, we aim to reach our pre-determined management system goals completely.

In order to provide our employees a safe working environment, we take precautions that minimise the risks, prevent health problems and workplace accidents. In this context, we encourage our employees and representatives to take part in the management system and get their opinion in order to take steps for continuous improvement.

By managing the amount of waste and our sustainable sources properly, our environmental effect will be minimised, contributing to protection of ecosystem and prevention of environmental pollution.

We will ensure constant customer satisfaction by providing the products, solutions and services that will bring the most benefit to our customers. Correspondingly, our employees will be empowered and improved so that we can reach the highest performance in all our processes. We will not discriminate any of our employees based on religion, language, race, gender or nationality.

Our relations with our shareholders that we consider as our long-term partners will be built on mutual trust and gain with consideration of both parties' needs and expectations.

In this regard,

With the belief of "quality products are produced in quality environment" and occupational health, safety and environmental consciousness, all employees of our company are responsible to keep their working environment "safe", "clean" and "in order". We firmly believe that all members of ÖZKAN family will support and sustain our efforts in that direction.

It is our common mission as ÖZKAN employees to maintain quality awareness systematically with innovative and creative takes on all our processes, to adopt "Total Quality Management" as a management philosophy and carry out the necessary actions.

**Alexey KUZNETSOV**

Managing Director

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